

## Specialized Training Matrix for BHA/P Certification

Level of Practice	BHA I	BHA II	BHA III	BH Practitioner
<b>BHA Program Oversight</b>	The BHA/P may only practice in a program in which clinical oversight of the behavioral health program is provided and responsibility is taken by a licensed behavioral health clinician (LBHC).			
<b>Employment</b>	Must be employed by Indian Health Services, a tribe, or tribal health organization that operates a community health aide program.			
<b>Work Related Experience</b> Providing village-based behavioral health services.	<input type="checkbox"/> 1000 hours under supervision of a licensed behavior health clinician or behavioral health professional.	<input type="checkbox"/> 2000 hours under supervision of a licensed behavior health clinician or behavioral health professional.	<input type="checkbox"/> 4000 hours under supervision of a licensed behavior health clinician or behavioral health professional.	<input type="checkbox"/> 6000 hours under supervision of a licensed behavior health clinician or master level behavioral health person.
<b>BHA/P Specialized Training Requirements</b>	<input type="checkbox"/> CB 8.20.050 General Orientation (28) <input type="checkbox"/> CB 8.20.100 Orientation to Village-based Behavioral Health Services (8) <input type="checkbox"/> CB 8.20.110 Ethics & Consent (6) <input type="checkbox"/> CB 8.20.115 Confidentiality & Privacy (6) <input type="checkbox"/> CB 8.20.125 Intro to Behavioral Health (24) <input type="checkbox"/> CB 8.20.135 Intro to Counseling (12) <input type="checkbox"/> CB 8.20.140 Intro to Documentation (12) <input type="checkbox"/> CB 8.20.145 Survey of Community Resources & Case Management (8) <input type="checkbox"/> CB 8.20.150 Working with Diverse Populations (12) <input type="checkbox"/> CB 8.20.155 Intro to Group Counseling (8) <input type="checkbox"/> CB 8.20.160 Crisis Intervention (16) <input type="checkbox"/> CB 8.20.165 HIV/AIDS & Blood-Borne Pathogens (8) <input type="checkbox"/> CB 8.20.170 Community Approach to Promoting Behavioral Health (8) <input type="checkbox"/> CB 8.20.175 Family Systems I (16) <input type="checkbox"/> CB 8.20.180 Recovery, Health, Wellness, & Balance (8)	<input type="checkbox"/> CB 8.20.220 Psycho-physiology & Behavioral Health (16) <input type="checkbox"/> CB 8.20.225 Intro to Co-Occurring Disorders (8) <input type="checkbox"/> CB 8.20.228 Tobacco Dependency Treatment (8) <input type="checkbox"/> CB 8.20.230 DSM Practice Application (12) <input type="checkbox"/> CB 8.20.235 Advance Interviewing Skills (16) <input type="checkbox"/> CB 8.20.240 ASAM Practice Application (12) <input type="checkbox"/> CB 8.20.245 Case Studies & Clinical Case Management (8) <input type="checkbox"/> CB 8.20.250 Traditional Health Based Practices (8) <input type="checkbox"/> CB 8.20.255 Intermediate Therapeutic Groups Counseling (16) <input type="checkbox"/> CB 8.20.260 Applied Crisis Management (8) <input type="checkbox"/> CB 8.20.270 Community Development Approach to Prevention (12) <input type="checkbox"/> CB 8.20.275 Family Systems II (16)	<input type="checkbox"/> CB 8.20.325 Treatment of Co-Occurring Disorders (12) <input type="checkbox"/> CB 8.20.335 Advanced Behavioral Health Clinical Care (20) <input type="checkbox"/> CB 8.20.340 Documentation & Quality Assurance (16) <input type="checkbox"/> CB 8.20.345 Intro to Case Management Supervision (16) <input type="checkbox"/> CB 8.20.350 Applied Case Studies in Alaska Native Culture Based Issues (8) <input type="checkbox"/> CB 8.20.370 Behavioral Health Clinical Team Building (12) <input type="checkbox"/> CB 8.20.385 Intro to Supervision (8) <input type="checkbox"/> CB 8.20.390 Child Development (20)	<input type="checkbox"/> CB 8.20.400 Issues In Village-Based Behavioral Health Care (20) <input type="checkbox"/> CB 8.20.425 Special Issues in Behavioral Health Services (16) <input type="checkbox"/> CB 8.20.485 Competencies for Village-Based Supervision (16) <input type="checkbox"/> CB 8.20.490 Principals & Practice of Clinical Supervision (40) <input type="checkbox"/> CB 8.20.495 Child-Centered Interventions (20)
<b>Prerequisites</b>	None	Must satisfy all of the requirements of a BHA I	Must satisfy all of the requirements of a BHA II	Must satisfy all of the requirements of a BHA III

## Specialized Training Matrix for BHA/P Certification

Level of Practice	BHA I	BHA II	BHA III	BH Practitioner
<b>Supervised Practicum Hours</b>	Practicum hours 100	Practicum hours 100	Practicum hours 100	Practicum hours 100
<b>Supervised Practicum Requirements</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Providing initial intake or client orientation to services, including screening and initial intake paperwork, with appropriate case documentation (25);</li> <li><input type="checkbox"/> Providing case management &amp; referral with appropriate case documentation (25);</li> <li><input type="checkbox"/> Providing village-based community education, prevention &amp; early intervention with appropriate case documentation (35).</li> <li><input type="checkbox"/> Balance of hours must be related to practicum components listed above.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Providing client substance use assessment and treatment planning using DSM &amp; ASAM patient placement criteria with appropriate case documentation (35);</li> <li><input type="checkbox"/> Providing rehabilitative services with appropriate case documentation (30);</li> <li><input type="checkbox"/> Providing rehabilitative services with appropriate case documentation (25).</li> <li><input type="checkbox"/> Balance of hours must be related to practicum components listed above.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Providing behavioral health clinical assessment, treatment planning &amp; rehabilitative services for clients with issues related to co-occurring disorders (45);</li> <li><input type="checkbox"/> Providing quality assurance case review with documentation of review activity (20);</li> <li><input type="checkbox"/> Providing clinical team leadership by leading clinical team case reviews (20).</li> <li><input type="checkbox"/> Balance of hours must be related to practicum components listed above.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Engaging, mentoring, and supporting, as well as participating in supervision and evaluation of BHA-Is, BHA-IIs, and BHA-IIIs based on their understanding of supervisee's level of knowledge and skills, professional goals, and behavior (45)</li> <li><input type="checkbox"/> Providing clinical team leadership by leading clinical team case review (25).</li> <li><input type="checkbox"/> Balance of hours must be related to practicum components listed above.</li> </ul>
<b>BHA/P Knowledge &amp; Skills Checklist.</b> The applicant has demonstrated the knowledge of the BHA competencies.	<input type="checkbox"/> Complete and sign the signature page.	<input type="checkbox"/> Complete and sign the signature page.	<input type="checkbox"/> Complete and sign the signature page.	<input type="checkbox"/> Complete and sign the signature page.
<b>BHA/P Cultural Competency Checklist</b>	<input type="checkbox"/> The applicant has demonstrated the ability to provide culturally competent services.	<input type="checkbox"/> The applicant has demonstrated the ability to provide culturally competent services.	<input type="checkbox"/> The applicant has demonstrated the ability to provide culturally competent services.	<input type="checkbox"/> The applicant has demonstrated the ability to provide culturally competent services.
<b>Application Fee</b>	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500
<b>Recertification</b>	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years
<b>Continuing Hours</b> **CE is needed only when an applicant is renewing their certification	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours
<b>Continuing Education Training Requirements</b> ** A minimum of 20 CEUs must be attended via face-to-face instruction.	<ul style="list-style-type: none"> <li><input type="checkbox"/> Ethics &amp; Consent (4);</li> <li><input type="checkbox"/> Confidentiality &amp; Privacy (4);</li> <li><input type="checkbox"/> Cross Cultural Communication &amp; Understanding and Working with Diverse Populations (4);</li> <li><input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge &amp; skills competencies.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Ethics &amp; Consent (4);</li> <li><input type="checkbox"/> Confidentiality &amp; Privacy (4);</li> <li><input type="checkbox"/> Cross Cultural Communication &amp; Understanding and Working with Diverse Populations (4);</li> <li><input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge &amp; skills competencies.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Ethics &amp; Consent (4);</li> <li><input type="checkbox"/> Confidentiality &amp; Privacy (4);</li> <li><input type="checkbox"/> Cross Cultural Communication &amp; Understanding and Working with Diverse Populations (4);</li> <li><input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge &amp; skills competencies.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Ethics &amp; Consent (4);</li> <li><input type="checkbox"/> Confidentiality &amp; Privacy (4);</li> <li><input type="checkbox"/> Cross Cultural Communication &amp; Understanding and Working with Diverse Populations (4);</li> <li><input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge &amp; skills competencies.</li> </ul>