

Alternative Training Matrix for BHA/P Certification

Levels of Practice	BHA I	BHA II	BHA III	BH Practitioner	
BHA Program Oversight	The BHA/P may only practice in a program in which clinical oversight of the behavioral health program is provided and responsibility is taken by a licensed behavioral health clinician (LBHC).				
Employment	Must be employed by Indian Health Services, a tribe, or tribal health organization who operating a community health aide program.				
Alternative Training	In lieu of completing the BHA/P specialized training program a person may satisfy the training requirements for certification by successfully completing one of the alternative courses of study (below) determined by the Board to be equivalent to those required under BHA/P Specialized Training.				
Alternative Courses of Study With a degree in: Human Services, Addictions, Chemical Dependency, Behavioral Health, Psychology, Social Work, Counseling, Marriage/Family Therapy, Nursing w/BH specialty, or related field. Work Experience: Providing village-based behavioral health services under supervision of a licensed behavioral health clinician or masters level behavioral health professional *Individual Courses. Applicants must complete each of the individual courses listed under the level at which they are applying. If the applicant has completed a similar course as a part of their training, they can submit that course information for review and approval at the discretion of the Board.	Complete One	<input type="checkbox"/> ACBHC approved Counselor Technician training with 1000 hours of work experience <input type="checkbox"/> UA RHS BH year one training with 1000 hours of work experience <input type="checkbox"/> Iļisaġvik College BHA year one training with 1000 hours of work experience. <input type="checkbox"/> AA/AS, BA/BS, MA/MS Degree	<input type="checkbox"/> RHS Certificate with 1000 hours of work experience <input type="checkbox"/> AA/AAS Degree with 1000 hours of work experience <input type="checkbox"/> BA/BS, MA/MS Degree	<input type="checkbox"/> AA/AAS Degree with 2000 hours of work experience <input type="checkbox"/> BA/BS Degree with 500 hours of work experience <input type="checkbox"/> MA/MS Degree	<input type="checkbox"/> AA/AAS Degree with 4000 hours of work experience <input type="checkbox"/> BA/BS Degree with 1000 hours of work experience <input type="checkbox"/> MA/MS Degree
	Complete All Courses	<input type="checkbox"/> General Orientation (28) <input type="checkbox"/> Introduction to Behavioral Health (24) <input type="checkbox"/> Introduction to Documentation (12) <input type="checkbox"/> Crisis Intervention (16)	<input type="checkbox"/> General Orientation (28) <input type="checkbox"/> Psychophysiology and Behavioral Health (16) <input type="checkbox"/> Intermediate Therapeutic Group Counseling (16) <input type="checkbox"/> Crisis Intervention (16)	<input type="checkbox"/> General Orientation (28) <input type="checkbox"/> Documentation and Quality Assurance (16) <input type="checkbox"/> Child Development (20) <input type="checkbox"/> Crisis Intervention (16)	<input type="checkbox"/> General Orientation (28) <input type="checkbox"/> Issues in Village-Based Behavioral Health Care (20) <input type="checkbox"/> Competencies for Village-Based Supervision (16) <input type="checkbox"/> Child-Centered Interventions (20) <input type="checkbox"/> Crisis Intervention (16)
Supervised Practicum Hours	Practicum hours 100	Practicum hours 100	Practicum hours 100	Practicum hours 100	
Supervised Practicum Requirements	<input type="checkbox"/> Providing initial intake and client orientation to services, including screening and initial intake paperwork, with appropriate case documentation (25); <input type="checkbox"/> Providing case management & referral with	<input type="checkbox"/> Providing client substance use assessment and treatment planning using DSM & ASAM patient placement criteria with appropriate case documentation (35); <input type="checkbox"/> Providing rehabilitative	<input type="checkbox"/> Providing behavioral health clinical assessment, treatment planning & rehabilitative services for clients with issues related to co-occurring disorders (45); <input type="checkbox"/> Providing quality assurance case review with	<input type="checkbox"/> Engaging, mentoring, and supporting, as well as participating in supervision and evaluation of BHA-Is, BHA-IIIs, and BHA-IIIs based on their understanding of supervisee's level of knowledge and skills, professional goals, and behavior (45)	

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	<p>appropriate case documentation (25);</p> <p><input type="checkbox"/> Providing village-based community education, prevention & early intervention with appropriate case documentation (35).</p> <p><input type="checkbox"/> Balance of hours must be related to practicum components listed above.</p>	<p>services with appropriate case documentation (30);</p> <p><input type="checkbox"/> Providing community readiness evaluation & prevention plan development with appropriate case documentation (25).</p> <p><input type="checkbox"/> Balance of hours must be related to practicum components listed above.</p>	<p>documentation of review activity (20);</p> <p><input type="checkbox"/> Providing clinical team leadership by leading clinical team case reviews (20).</p> <p><input type="checkbox"/> Balance of hours must be related to practicum components listed above</p>	<p><input type="checkbox"/> Providing clinical team leadership by leading clinical team case review (25).</p> <p><input type="checkbox"/> Balance of hours must be related to practicum components listed above</p>
<p>BHA/P Knowledge & Skills Checklist The applicant has demonstrated the knowledge of the BHA competencies.</p>	<input type="checkbox"/> Please complete and sign the signature page.	<input type="checkbox"/> Please complete and sign the signature page.	<input type="checkbox"/> Please complete and sign the signature page.	<input type="checkbox"/> Please complete and sign the signature page.
<p>BHA/P Cultural Competency Checklist</p>	<input type="checkbox"/> The applicant has demonstrated the ability to provide culturally competent services.	<input type="checkbox"/> The applicant has demonstrated the ability to provide culturally competent services.	<input type="checkbox"/> The applicant has demonstrated the ability to provide culturally competent services.	<input type="checkbox"/> The applicant has demonstrated the ability to provide culturally competent services.
<p>Recertification</p>	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years
<p>Application Fee</p>	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500
Certification Renewal				
<p>Continuing Education Hours **CE is needed only when an applicant is renewing their certification</p>	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours
<p>Continuing Education Training Requirements ** A minimum of 20 CEUs must be attended via face-to-face instruction.</p>	<p><input type="checkbox"/> Ethics & Consent (4);</p> <p><input type="checkbox"/> Confidentiality & Privacy (4);</p> <p><input type="checkbox"/> Cross Cultural Communication & Understanding and Working with Diverse Populations (4);</p> <p><input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies.</p>	<p><input type="checkbox"/> Ethics & Consent (4);</p> <p><input type="checkbox"/> Confidentiality & Privacy (4);</p> <p><input type="checkbox"/> Cross Cultural Communication & Understanding and Working with Diverse Populations (4);</p> <p><input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies.</p>	<p><input type="checkbox"/> Ethics & Consent (4);</p> <p><input type="checkbox"/> Confidentiality & Privacy (4);</p> <p><input type="checkbox"/> Cross Cultural Communication & Understanding and Working with Diverse Populations (4);</p> <p><input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies.</p>	<p><input type="checkbox"/> Ethics & Consent (4);</p> <p><input type="checkbox"/> Confidentiality & Privacy (4);</p> <p><input type="checkbox"/> Cross Cultural Communication & Understanding and Working with Diverse Populations (4);</p> <p><input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies.</p>